

**NELLIE MAE EDUCATION FOUNDATION BUDGET TEMPLATE**

Name of Organization: WINOOSKI AND BURLINGTON SCHOOL DISTRICTS

Project Title: PARTNERSHIP FOR CHANGE

Date: April 15, 2013

Budget Categories	FTE	NMEF Budget	NMEF Spent to Date - 10/31/13	11/01/13 - 01/31/14	Balance Available	BUDGET NARRATIVE
Director of Transformation	1	\$88,000	\$39,342	\$22,522	\$26,135	full time, year round, serving both districts, plus \$3000 in PD.
Project Manager	1	\$63,300	\$21,092	\$16,868	\$25,340	full time, year round, serving both districts, includes bump up for supervisory responsibilities, plus \$1500 in PD.
Fellows to lead Transformation Academy Implementation Teams, including professional development	5	\$264,665	\$63,122	\$48,982	\$152,561	five fellowships for teacher-leaders, non-profit, community or business leaders, beginning July 1, 2012 for first two years. Family School Partnership (\$35K for half time), Youth Leadership (\$35K for half time), Community-Based Learning Opportunities (\$
Tech Integration Specialist--WHS	1	\$26,785	\$6,929			one half-time tech integration specialist for WHS, salary only, starting July 1, year round; to complement re-purposed, current .5; updated for actual FY14
Tech Integration Specialist--BHS	1	\$55,863	\$15,909	\$22,273	\$17,681	one full time tech integration specialist for BHS, to complement re-purposed, current .8
Tech Support	1	\$30,900	\$10,644	\$8,654	\$11,602	three-quarter time tech support (plus 25% local funding for a full time position) year round plus one additional FTE (under BSD column) for years two and three
Family School Partnership developer-- WHS	1	\$20,400	\$5,509		\$14,891	.5 FTE for WHS starting August 1, pro-rated from \$40K total comp (no benefits) for school year, including as liaison to Implementation Team
Family School Partnership developer--BHS	1	0			\$0	1 FTE for BHS at \$40K total comp (single benefits @ 6500), school year, including as liaison to Implementation Team
Teacher Release time		\$6,800.00				substitute coverage for teachers taking the Transformation Academy's fifteen hour certificate program in Transformation for credit or stipend; ten teachers for four substitute days at \$120/day; plus stipends for teachers taking the course for \$6,800 credit

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<p>1</p> <p>ELL Coordination</p>	<p>approximately half time support of translation, interpretation and coordination needs to support ELL teacher and student engagement with NMEF initiative through Implementation Teams; builds upon current half time coordinator role in BSD and creates additi</p>	<p>\$20,400</p> <p>\$7,701</p> <p>\$2,546</p> <p>\$10,152</p>	<p>and coordination needs to support ELL teacher and student engagement with NMEF initiative through Implementation Teams; builds upon current half time coordinator role in BSD and creates additi</p>
<p>Communications Assistant</p>	<p>\$36,050</p> <p>\$20,058</p> <p>\$9,659</p> <p>\$6,334</p>	<p>\$190,307</p> <p>\$131,504</p>	<p>as described in Communications plan</p>
<p><b>FRINGE BENEFITS</b></p>	<p><b>\$613,163</b></p>	<p><b>\$291,352</b></p>	
<p>Director of Partnership for Change</p>	<p>\$21,934</p>	<p>\$1,926</p>	<p>payback in lieu of benefits, city retirement, plus FICA/WC etc</p>
<p>Project Manager</p>	<p>\$25,084</p>	<p>\$4,887</p>	<p>family benefits, city retirement, plus FICA/WC etc</p>
<p>Tech integration Specialist, WHS</p>	<p>\$3,700</p>	<p>\$3,700</p>	<p>single benefits plus FICA/WC etc; per Business Manager at WSD</p>
<p>Tech integration specialist, BHS</p>	<p>\$30,339</p>	<p>\$7,561</p>	<p>family benefits, city retirement, plus FICA/WC etc</p>
<p>Tech Support, BHS</p>	<p>\$16,122</p>	<p>\$3,450</p>	<p>two person benefits plus FICA/WC etc</p>
<p>Communications Assistant</p>	<p>\$10,268</p>	<p>\$739</p>	<p>single benefits plus FICA/WC etc</p>
<p>Family School Partnership developer @ WHS, BHS and ELL Support</p>	<p>\$3,672.00</p>		<p>estimation</p>
<p>Social Security and proportional benefits for Fellows</p>	<p>\$75,188</p>	<p>\$11,284</p>	<p>Based on projections for 2013 for Sarah (20139), Erika(17724) and Beth (12324), Will Andrews (WSD approx 5K) and Amy Dickson (unknown at this point)</p>
<p>social security for substitute pay and for teachers' and others' stipends</p>	<p>\$3,500</p>	<p>\$3,500</p>	<p>Based on 2012 actuals</p>
<p><b>Total Fringe</b></p>	<p><b>\$189,807</b></p>	<p><b>\$29,846</b></p>	<p>Benefits shot way up because city retirement at 14% of salary is now required for all non teaching positions in BSD</p>
<p><b>CONTRACT SERVICES</b></p>		<p><b>\$130,481</b></p>	
<p>Instructors for Transformation Academy's courses</p>	<p>\$20,000</p>		<p>Four instructors: two instructors for Transformation Academy's fifteen hour certificate program course through UVM or St. Michael's for a cohort of ten teachers across both districts; two for summer Transformation course for Fellows @ \$5000 per instructo</p>
<p>Partial funding for Community Specialist as match for Lead Community Partner proposal</p>	<p>\$15,000</p>	<p>\$2,500</p> <p>\$17,500</p>	<p>partial funding for community specialist (no benefits) beginning asap after receipt of grant, at \$40K total comp, year round, as specified in LCP proposal</p>

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Transformation Academy's summer institute to launch Proficiency and Personalization, Teaming and Tech Integration	\$30,000	\$9,449	\$20,551	summer institute for 100 teachers for 3 credit course/stipend, focus on proficiency based and personalized learning (summer 2013); 70/30 split with local funds; increased to 100 teachers
Organizing, training, coaching and support in education reform, as described in Lead Community Partner proposal	\$30,000	\$0	\$0	as specified in the Lead Community Partner proposal
Trainings and support to move towards collaborative bargaining in labor relations	\$12,000	\$88	\$11,912	for two two-day site visits, including travel, hotel, food and all related expenses (Adam Urbanski)
Trainings, facilitation, communication materials and supplies for Steering Committee meetings	\$15,000	\$9,595	-\$559	supports for Steering Committee, including facilitation and trainings as needed, food and supplies, and communication materials
Contract Services for translation and interpretation	\$5,000	\$810	\$3,637	support for broad range of interpretation and translation needs for parent and community involvement through the Implementation Teams in NMEF initiative; most of this has been incorporated into local funding
<b>Implementation Teams Funds</b>	\$40,000	\$553	\$810	This fund will enable the teams to collaborate on mini-grants and outside contracts for research, communication, site visits (such as IDEA's NYC innovative schools tour in 2012), pilot projects that support student-centered, proficiency based learning, s
Communications Strategic Implementation and Research	\$69,580	\$11,520	\$46,540	Strategic Communications Implementation and Research, as described in Communications Plan
Communications Creative Supports (website, logo, collaterals)	\$2,500	\$600	\$1,900	as described in Communications Plan
<b>Total Contract</b>	<b>\$239,080</b>	<b>\$71,282</b>	<b>\$129,955</b>	
<b>OTHER DIRECT COSTS</b>				
<b>Teacher Investment Fund</b>	\$50,000	\$7,682	\$28,894	Under the direction of the Director, the two principals and in coordination with the Curriculum Directors of each District, this fund will enable teachers to participate in site visits, conferences, professional development opportunities, including research
<b>Implementation Team Fund</b>	\$35,000	\$3,866	\$28,033	Under the Direction of the Director and the Steering Committee Co-Chairs, and in coordination with the Fellows, this flexible fund encourages collaborative projects that move the initiative forward as a whole, including community and neighborhood learning

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\$35,000	\$3,815	\$5,765	\$25,420	Under the direction of the Director, this fund supports partial funding of pilot programs underway in SCPB Learning, including ELL summer programming; YES program costs; Lab School program costs; YATST dues; IDEO design conference; heterogeneous grouping o
\$150,000	\$100,000		\$50,000	1:1 internet capable devices with additional funding from BSD. BSD Tech initiative at BHS includes tech integration, support and infrastructure. Each year BSD picks up more of the cost. NMEF's portion for FY 14 adjusted downward by \$40K because of strong
\$40,000			\$0	1:1 internet capable devices with additional funding from WSD. WSD Tech initiative at WHS costs \$80K per year. Each year WSD picks up more of the cost. NM starts at \$80K in 2012, goes to \$40K in 2013 and \$20K in 2014. WSD's investment in contingent
\$10,000		\$1,526	\$8,474	Events, travel (for site visits), mileage, supplies, materials, fees, research, child care, stipends, trainings, transportation as needed to support Youth Leadership
\$10,000		\$521	\$9,479	travel (including site visits), supplies, materials, fees, stipends, research, child care, trainings, transportation as needed to support Implementation Team, as part of "insider" strategy as referenced in the LCP proposal; complements the re-purposed wor
\$10,000		\$986	\$9,014	travel (including site visits), mileage, supplies, materials, fees, research, stipends, child care, trainings, transportation as needed to support Implementation Team
\$10,000		\$443	\$9,557	for 9th grade at BHS and for 9th and 10th grades at WHS: events, speakers, trainings, travel, supplies, research, materials, transportation, member supports, including site visits, to support lteam
\$10,000		\$121	\$9,879	to insure success for every student: pilot PLPs and Learning Management System for 9th grade at BHS and 9th and 10th at WHS; includes travel for site visits, events and trainings; research, bus passes, supplies and materials, member supports to support l
\$15,000	\$904	\$14,031	\$65	NM mandated \$15,000
\$10,000	\$2,242	\$67	\$7,691	ads for staff openings and other expenses not budgeted above

<b>Innovative Programs Fund</b>
<b>1:1 Internet capable devices--BHS</b>
<b>1:1 Internet capable devices--WHS</b>
<b>Youth Leadership and Involvement Implementation Team</b>
<b>Family School Community Partnership Implementation Team</b>
<b>Community Based Learning Opportunities Team</b>
<b>Effective Teaming (aka Effective Teaching and Learning Environments) Implementation Team</b>
<b>Personalized and Proficiency Based Learning Opportunities Implementation Team</b>
Travel for NM Institutes
miscellaneous (ads for staffing and other expenses not covered above)

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Communications materials and Supplies \$2,740 as described in communications plan

Communications materials and Supplies	\$2,961		\$221	\$2,740
Total Other Direct	\$387,961	\$163,486	\$35,230	\$189,245
<b>TOTAL DIRECT</b>	<b>\$1,430,011</b>	<b>\$454,556</b>	<b>\$234,423</b>	<b>\$741,033</b>
<b>INDIRECT/OVERHEAD COSTS (list %)</b>				
3% for BSD for HR and Business Office support	\$42,900	\$13,637	\$7,033	\$22,231
Total Indirect	\$42,900	\$13,637	\$7,033	\$22,231
<b>BUDGET TOTAL</b>	<b>\$1,472,912</b>	<b>\$468,192</b>	<b>\$241,456</b>	<b>\$763,264</b>
Projected Quarterly Expenditures for NMEF Request Total:				
How much of this budget will or has been spent on lobbying?	\$0	\$0	\$0	\$0

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